



THE GLOBAL GOALS

17 PARTNERSHIPS
FOR THE GOALS



8 -9 NOVEMBER 2023

SWIDN

ANNUAL CONFERENCE

Join us for another year of free, online learning and networking opportunities as we listen, learn and connect around key themes in the UK's international development sector and celebrate global solidarity in the South West.

[REGISTER HERE](#)



SWIDN

South West International
Development Network

Join us as we explore the role of UK-based organisations – in shaping a more equitable sector in the future, as allies through queer-safe and anti-racist practice; as donors in a fast-changing global landscape, as advocates for climate justice; and as local actors in global solidarity in tackling inequality and injustice. We'll also be sharing resources and holding a drop-in session for members.



"A fantastic opportunity to connect with peers, learn from experts and reflect on best practice." 2022 conference attendee

SWIDN ANNUAL CONFERENCE 2023

FREE, ONLINE, OPEN TO ALL

Join SWIDN for the 2023 Annual Conference as we hear from a range of inspiring speakers in our online sessions. Listen, Learn and Connect at this free, open access conference.

Day 1

Wednesday 8 November 2023

- **1000 - 1100:** What is the role of UK organisations in the future of international development?
- **1200 - 1300:** Meet the SWIDN Team (bring your lunch!): Have your say (For members)
- **1300 - 1400:** What is the role of UK Organisations as Allies? Queer-safe and anti-racist organisations
- **1530 - 1630:** Hearing from the Minister of State (FCDO) (Development and Africa), the Rt Hon Mr Andrew Mitchell

Day 2

Thursday 9 November 2023

- **1000 - 1100:** What is the role of UK-based donors in shifting the global funding landscape?
- **1200 - 1300:** Support to UK Organisations (bring your lunch!)
- **1300 - 1400:** What is the role of UK Organisations as Advocates? UK Organisations and Climate Justice
- **1500 - 1600:** Celebrating UK Solidarity - Wins towards the SDGs from across the SW

1730 - 1930: Networking Drinks in Bristol!



South West International
Development Network



What is the role of UK organisations in the future of international development?



1000 - 1100

As shifts in our sector increasingly highlight the historical and ongoing inequalities in the way international development is practiced, we consider what the role of UK organisations can and should be in shaping a more equitable sector.

Lunch with SWIDN: Members have their say

1200 - 1300

Bring your lunch along and chat to the SWIDN team, this is a chance for us to close the loop on our annual members survey and to hear your views on being a SWIDN member and what you'd like to see us do next.



What is the role of UK organisations as Allies? Exploring queer safe, anti-racist practice



1300 - 1400

This informal working group will hear from a diverse range of expertise on how UK organisations can be better allies and improve our practice to becoming more queer-safe and antiracist.

Hear from Minister Andrew Mitchell

1530 - 1630

Join us to hear from the Minister of State (FCDO) (Africa and Development), the Rt Hon Mr Andrew Mitchell as he shares his thoughts on UK Aid policy with SWIDN members and answers your questions. This session will be chaired by Adrian Lovett, CEO of Development Initiatives.





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1000 - 1100

As shifts in our sector increasingly highlight the historical and ongoing inequalities in the way international development is practiced, we consider what the role of UK organisations can and should be in shaping a more equitable sector.

Marlene Kawira Kinyua, Small International Development Charities Network

Marlene Kawira Kinyua is a humanitarian and development facilitator specializing in Monitoring and Evaluation / Disaster Risk Management spheres with over 5 years of experience. Having worked with different organizations including Afrikala Arts, Muungano Wa Wajane, the 3E's Experience Organization, Help Age International, Marlene has gathered extensive knowledge and experience to help organizations develop content and curriculum for the new era humanitarians and development workers. Marlene will be sharing about the value of small and micro INGOs and the role of feminist leadership in the future of international development.

Samuel Wambayo, Kids Club Kampala

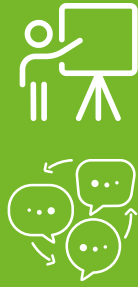
Samuel Wambayo is the Founder and Executive Director of Kids Club Kampala, a charity working with at-risk children and empowering communities in Uganda. Sam is also the founder and coordinator of the Ewafe Project for Abandoned Children. He is a member of Child Inclusive Mediation and Counselling (Australia) which gives free mentorship and consultancy to young NGOs, as well as an active Rotarian. Samuel has a background in strategic management and was born, has lived, and is now at the forefront of fighting child poverty in Uganda.

Gideon Rabinowitz, Bond

Gideon joined Bond in July as their new Director of Policy and Advocacy following his work as Senior Manager at Agulhas Applied Knowledge, where he has led reviews for the Independent Commission for Aid Impact (ICAI) and major consultancy and research projects for clients including the African Development Bank, the UN and several bilateral agencies. Gideon has worked across the UK international development sector in a range of policy, advocacy and research roles, focusing on trade, UK aid and development financing, and social and economic development issues. He has held various senior roles including at Oxfam GB as Policy and Advocacy Manager and as Senior Research Officer at ODI. He has also held positions at the UK Aid Network and CUTS International.

Frances Hill, SWIDN

Frances is Co-Chair of Trustees at SWIDN and has over 35 years' experience in the development and humanitarian sectors, primarily in a fundraising capacity, strategic development and partnerships. She has been based in the South West for the same amount of time and now works as a freelance consultant based in North Devon. .



What is the role of UK organisations as Allies? Exploring queer safe, anti-racist practice

1300 - 1400

This informal working group will hear from a diverse range of expertise on how UK organisations can be better allies and improve our practice to becoming more queer-safe and antiracist.

Dr Waradas Thiyagaraja, University of Bath

Waradas is a peace and conflict studies scholar with particular focus on the intersection between sexual and gender justice movements and identities and armed conflict and post-war transitions. His research work includes conflict negotiations, peacebuilding and queering transitional justice in Sri Lanka. He spends time organizing marginalized segments of the LGBTIQ+ communities in Sri Lanka to decentralize the sexual and gender justice landscape. Waradas is also a professional language interpreter in Sinhala, Tamil and English.

Anuradha Kowtha, The Kowtha Constellation

Anuradha, a neurodivergent, disabled, queer person of South Indian heritage, is a speaker, strategist and founder of The Kowtha Constellation. In their work, Anuradha owns and runs The Kowtha Constellation, where we can help you build equitable, inclusive, and accessible practices into your organizational systems so you can sustainably obtain funding, challenge perceptions of bias, and adhere to compliance and accessibility requirements. More can be found about Anuradha's work [here](#) and you can follow them on social media at links found [here](#).

Sophia Moreau, S Moreau Consulting

Sophia Moreau is a multi-award-winning diversity, equity, and inclusion consultant and charity leader. She was named the Burberry British Diversity Awards 'Campaigner of the Year' 2022, and one of Charity Times 'Leaders to watch in 2023'. Drawing on 12 years experience in DEI and her own lived experience of discrimination, Sophia works directly with organisations to tackle inequality. Sophia provides advice, auditing, coaching and training to build inclusive workplaces, leadership teams and boards. She regularly acts as an employment law coach and a trauma-informed mediator. Outside of work, Sophia is completing a masters in Law.

Sarah Galvin, SWIDN

Sarah is the Co-Chair of Trustees at SWIDN and outgoing Executive Director at [Pepal](#), a social enterprise focused on Uganda, Tanzania and India. Sarah has been involved in International Development for several years, a passion born out of her time living in a remote area of Cambodia where she worked to support the local government to improve education, with a focus on girls and minority language provision. Sarah lives in Bristol.

Hear from Minister Andrew Mitchell

1530 - 1630

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Andrew Mitchell, Minister of State (FCDO) (Development and Africa)

Andrew Mitchell was appointed as a Minister of State in the Foreign, Commonwealth & Development Office (FCDO) on 25 October 2022. He was previously Secretary of State for International Development from May 2010 to September 2012. He was elected Conservative MP for Sutton Coldfield on 7 June 2001. Andrew was educated at Rugby School and Jesus College, Cambridge where he studied history and was President of the Union. He served in the Royal Tank Regiment before joining Lazard, where he worked with British companies seeking large-scale overseas contracts. After serving as a government whip between 1993 and 1995, Andrew served as Minister for Social Security from 1995 to 1997. While in opposition, he was Shadow Minister for Economic Affairs from 2003 to 2004 and Shadow Minister for Home Affairs from 2004 to 2005. He then served as Shadow Secretary of State for International Development until the 2010 election. Andrew is married with 2 children.

Adrian Lovett, Development Initiatives

Adrian Lovett is Chief Executive Officer of Development Initiatives, previously serving as President and CEO of the World Wide Web Foundation for five years. Adrian was also a commissioner on the UN Broadband Commission and Co-chair of the World Economic Forum Council on the Connected World during this time. He previously held leadership roles at ONE, Oxfam and Save the Children, as well as Make Poverty History and the Jubilee 2000 'Drop the Debt' campaign. Development Initiatives are a founding member of SWIDN and we are grateful to Adrian for chairing the Q&A session on behalf of all our members.



What is the role of UK donors in shifting the global funding landscape?



1000 - 1100

This session will explore the role of donors in shifting our sector towards greater equity, hearing about innovative practices that challenge current power imbalances and innovative funding models for global solidarity.

Support to UK Organisations: Offers and Opportunities

1200 - 1300

Bring your lunch along and hear from 5 different organisations offering services and support for UK based organisations working in international development, including sustainable tech, legal advice, free mentorship, safeguarding support and affordable consultancy.



What is the role of UK organisations as Advocates? Working for global climate justice



1300 - 1400

This informal working group will hear from a diverse range of expertise on progress and barriers to achieving climate justice, with a focus on the role UK organisations can play as advocates for climate justice as a key part of global solidarity.

Celebrating UK Solidarity: Wins across the South West

1500 - 1600

Join us for the last session of SWIDN's online conference 2023 as we hear from members on their impact towards global solidarity and celebrate the wins across the South West. This session will include a focus on positivity and wellbeing.





What is the role of UK donors in shifting the global funding landscape?



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Winnifred Mailu, Ripple Effect

Winnifred has worked in international development for 15 years and is Head of Thematic Support & Capacity Building at Ripple Effect. She believes that "Poverty can be eradicated for good if we all come together to address the underlying global injustices that have taken place over time. Communities are already endowed with resources that if well harnessed would provide sustained positive change."

Lisa Cousins, Ethiopiaid

Lisa has been CEO at Ethiopiaid since 2015 and has over 20 years experience in governance, compliance, management, fundraising, strategy and grant making across national, regional and international development charities.

Fran Girling-Morris, Development Initiatives

Girling In her role at Development Initiatives, Fran undertakes policy analysis and engagement on humanitarian assistance, including working on the annual Global Humanitarian Assistance Report. She has worked in various engagement and research roles in the humanitarian and development sectors, including in Jordan, where she was responsible for the delivery and oversight of humanitarian needs assessments and research projects to support partners in the regional Syrian refugee response. She holds an MSc in Violence, Conflict and Development from SOAS.

Rachel Haynes, SWIDN

Rachel is the Lead Consultant at Flamingo, a small independent consultancy working with and for the international development sector. Involved in international development since 1994, Rachel is a strong advocate for, and supporter of civil society. Rachel works in collaboration with a network of associates who are equally committed to enabling NGOs to be successful. Since 2012 Rachel has worked with over 60 international development NGOs of varying sizes and across all sectors, specialising in funding, learning and management. Rachel is based in Bristol.

Support to UK Organisations: Offers and Opportunities

1200 - 1300

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James Aitken, A4ID

James is a Pro Bono Legal Officer responsible for the pro bono broker service to bring A4IDs legal partners together with development partners. Prior to joining A4ID, James worked in legal and policy positions across a number of UK human rights organisations at various levels and, in doing, built a wealth of first-hand experience of the needs of an NGO. James is a qualified solicitor (non-practising) in England and Wales after training at Irwin Mitchell.

Emma Millington, Modular Digital

Emma (Millington) is MD of Modular, a Customer First Digital Agency. Modular works with organisations looking to make a big impact on a local or global scale, sometimes both. Emma is passionate about utilising digital as a means of forging authentic kinetic relationships. She bangs the drum for human friendly products - designing with empathy, speaking the same language as your customers and creating brands that put the humans at the heart of everything they do.

Vic Hancock-Fell, Fair Collective

Vic is the Founder and Director of Fair Collective and has worked in the social good sector for over 15 years as a Co-Founder, Fundraiser, CEO, Volunteer, Trustee, Consultant and Trainer. Vic specialises in strategic planning and organisational development and is passionate about providing affordable and appropriate infrastructure support and capacity building for socially purposed organisations, especially smaller ones.

Shaenna Loughnane, Kuandaa Charity Consultants

Shaenna has been involved in international development and the UK-based voluntary sector for the past 17 years, working with a number of small charities in the UK and in East Africa. Before this, she ran her own healthcare business for 15 years, winning several awards, including a National Training Award, Investors in People Gold and the British Dental Association Practice of the Year. After completing an MSc in NGO Management, Shaenna founded Kuandaa because she wanted to use her knowledge and practical experience to support other small charities and allow them to focus on the things that matter to them and their communities.

Louise Baker, Chance for Childhood

Louise is head of Communications and Marketing at Chance for Childhood and is an Experienced Digital Marketing Specialist with a history of working in the non-profit sector. She is skilled in Digital Strategy, Management, Project Coordination, Adobe Photoshop, and Digital Marketing.



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Jo Hook, Temwa

Jo Hook co-founded Temwa in 2003 and is Managing Director of the organisation. Jo is enthusiastic about the future of Temwa and the impact that the organisation can have. It is her ambition to ensure Temwa successfully enables communities to manage their own destiny in the future & ensure positive change, without the support from Temwa in the long run

Isabel Felandro, Cool Earth

As Head of Programmes at Cool Earth, Isabel leads the global programmes team on conservation projects with indigenous communities to protect the Amazon rainforest and support people's well-being using her specialist knowledge across environmental policy and law, gender and climate change. With an MPhil in Environmental Policy from Cambridge University, Isabel has previously worked as a legal consultant for the Peruvian government on developing environmental policies. Her interests include climate action and sustainable development, gender, and a community-led approach to conservation.

Melissa Campbell, Just a Drop

Melissa manages Just a Drop's programmes working with the team and their local implementing partners to deliver sustainable access to safe water and sanitation across countries in Africa, Asia and Latin America. Having spent several years living in Kenya working with small grassroots NGOs, including having to fetch and carry water for herself, Melissa believes passionately in the transformational power that access to water can bring, especially for women and girls who are mainly tasked with this job.

Tom Urry, Landell Mills/ SWIDN Trustee

Tom manages the Environment, Water, Climate Change and Disaster Risk Reduction division at Landell Mills and has been working in international development for over 10 years, including previously working as a Programme Manager at Development Initiatives and supporting field implementation of community-based projects whilst working for Temwa in Malawi. He has an MSc in International Development and is experienced in securing and managing funding from a range of major institutional donors. Tom is based in Bristol

Celebrating UK Solidarity: Wins across the South West

1500 - 1600

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Helen Merati, Turas Partners

Helen has 20 years' experience working consulting and operational roles across the public, private, and not-for-profit sectors. Helen is passionate about engaging in strategic development processes, helping teams to connect with their journey ahead. Helen is also a trained holistic lifestyle coach and strives to integrate wellness principles in all that she does.

Tom Mecrow, RNLI

Tom is a Public Health professional with an interest in Drowning Prevention, particularly in developing countries. Tom has worked professionally in South Africa, Sudan, Bangladesh, India, Ghana and Tanzania. He currently works as Senior International Evidence Manager for the RNLI and has worked with the RNLI for nearly 10 years.

Chloe Harvey, The Reef-World Foundation

Chloe has been leading Reef-World's fundraising efforts, international strategy and conservation programmes since 2008. She has a degree in Marine Biology, has been a keen diver since the age of 12 and is a qualified BSAC Assistant Instructor. Chloe has led the international development of Green Fins since 2008 under the direction of UNEP, a project to drive sustainability and low impact activities in the scuba diving and snorkelling industry.

Ally Ng, For-Ethiopia

Ally is a consultant in everything from fundraising to communications at For-Ethiopia. For-Ethiopia is an organisation which provides comprehensive support to girls from remote rural communities in Ethiopia to enable them to complete secondary school and even seek out higher education opportunities.

Jon Shepherd, Frank Water

Jon, has more than 15 years experience working on development and humanitarian projects across the world and has been key in the expansion of Frank Water's programmes and partnerships with Indian & Nepalese NGOs and with UK researchers and advocates. Since 2014, Jon has led on programmes strategy at Frank Water.

Janet Whitelaw-Jones, SWIDN

Janet has over 20 years' experience in international development and social impact within NGOs and the private sector. Her main focus is strategy development and through theory of change processes she helps organisations achieve the change they seek. She is an experienced facilitator and community builder with an entrepreneurial spirit, keen to make a positive change in society.

THANK YOU!

SWIDN is grateful to all our conference contributors who have made this free learning opportunity possible with their generosity.

Marlene Kawira Kinyua

[Contact Marlene here](#)

Gideon Rabinowitz

[Contact Bond here](#)

Samuel Wambayo

[Contact Kids Club Kampala here](#)

Dr Waradas Thiyagaraja

[Contact Dr Waradas here](#)

Anuradha Kowtha

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SWIDN

South West International
Development Network



NETWORKING DRINKS

9 NOVEMBER | 5:30PM - 7:30PM

DISTIL CO-WORKING,
THE RUMMER HOTEL



Join SWIDN in Central
Bristol!

Mingle with other
international development
professionals following our
two-day conference in
November.

[RSVP HERE](#)

Email Emma at
info@swidn.org.uk with
any questions

YOU ARE INVITED



TO JOIN US AT THE

SWIDN FESTIVE CELEBRATION

THURS 7 DEC 2023 | 5PM - 8PM

WOMBLE BOND DICKINSON,
BRISTOL BS1 6DZ

Complementary drinks and nibbles

Celebrating the work of SWIDN members
across the South West



South West International
Development Network



This event is kindly sponsored by Modular Digital and
Womble Bond Dickinson LLP

Email Emma with any questions at info@swidn.org.uk





South West International
Development Network

THE MEMBERSHIP NETWORK BRINGING TOGETHER PEOPLE AND ORGANISATIONS WORKING TOWARDS THE SDGS FROM ACROSS THE SOUTH WEST

WE OFFER:

Opportunities that connect our members and encourage collaboration/ Free and ticketed professional development courses and working groups / In-person and online networking opportunities across the region / Access to SW meeting room facilities / Sharing sector news to link people and ideas / The biggest list of international development jobs in the South West / A platform to promote you or your organisations work



**ONLINE AND IN-PERSON
NETWORKING AND
LEARNING EVENTS TO
CONNECT, REFLECT AND
SHARE KNOWLEDGE
AND INNOVATION**



**BROAD RANGE OF
PROFESSIONAL DEVELOPMENT
TO SUPPORT OUR MEMBERS TO
STAY RELEVANT, ATTRACT
TALENT AND GROW THEIR
CAPACITY**



**SUPPORTIVE COMMUNITY OF
RESEARCHERS &
PRACTITIONERS PURSUING
COLLABORATION, GREATER
IMPACT AND BEST PRACTICE**



THE GLOBAL GOALS



JOIN NOW

WWW.SWIDN.ORG.UK/JOIN

SWIDN MEMBERSHIP FEES 2023

MEMBERSHIP CATEGORY	ANNUAL FEE
INDIVIDUAL/ INDEPENDENT CONSULTANT	£50
NON-PROFIT ORGANISATION WITH INCOME UNDER £50K	£50
NON-PROFIT ORGANISATION WITH INCOME £50K - £250K	£100
NON-PROFIT ORGANISATION WITH INCOME £250K - £1M	£200
NON-PROFIT ORGANISATION WITH INCOME £1M - £5M	£300
NON-PROFIT ORGANISATION WITH INCOME £5M+	£500
UNIVERSITY/ ACADEMIC RESEARCH ORGANISATION	£800
CORPORATE/ BUSINESS/ CONSULTANCY ORGANISATION	TIERED AGAINST PROFIT

SWIDN MEMBERSHIP IS OPEN TO ANY PERSON OR ORGANISATION WHO STATE THEY ARE WORKING ON THE SDGS. SWIDN IS NOT A REGULATORY BODY AND IT DOES NOT MONITOR, REGULATE OR ENDORSE THE ACTIONS, OUTPUTS OR VIEWS OF ITS MEMBERS.

‘I’m just absolutely inspired by the fact that you have this network, it’s growing strong and you’re taking time out of your lives to do the work that you’re doing. Thank you so much for everything you’re doing.’

Preet Kaur Gill, Shadow Secretary of State for International Development

“SWIDN is a vibrant and active network which offers small, medium and larger NGOs working in International Development across the SW a way of coming together to tackle the biggest issue affecting the world’s poorest and most vulnerable people.”

Tom Skirrow, CEO, TreeAid (SWIDN member)

