

# KEEPING OUR ONLINE SPACES SAFE



## SWIDN GUIDELINES

### WE WILL REMIND YOU OF OUR GUIDELINES AT THE START OF ALL OUR ONLINE EVENTS



1. By joining SWIDN events online, you agree to abide by these Guidelines.

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2. We ask you to interact with others respectfully. We welcome discussion and challenge, but people's experiences are not up for debate.

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3. We won't tolerate discrimination of any kind, including towards people as a result of their gender, race, religion, ability, education, language, age or sexuality.

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4. We have expectations around the language used in SWIDN spaces. We take a zero tolerance approach to language that exerts power over others, whether they are in the same online space or out of it. We consider language that undermines, humiliates or fuels the narrative of 'Africa as deficit' to be racism. We take a zero tolerance approach to racism.

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5. Sometimes our training courses, workshops or working group meetings discuss sensitive subjects for the organisations we work with. We value discretion and confidentiality. We invite you to consider whether your contribution is appropriate to the discussion and contributes to the learning of others. We invite you to make space for others to share too. We ask that you avoid sharing stories that don't belong to you or may be of a private nature.

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6. Data justice is a growing area of concern in our sector and more widely. Please do not share sensitive personal data in SWIDN spaces. We encourage people to share their email addresses in the chat box to facilitate networking and collaboration. Please only share your email address and not others.  
  
Please don't share documents or images in the chatbox.

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7. We value learning and reflection and ask you to do the same. If we spot behaviour that doesn't meet these Guidelines, we'll send you a private message with a polite invitation to reflect. We'll happily share resources with you if you would like to better understand our approach. We won't hesitate to remove people from our spaces if their behaviour causes harm to others.

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8. We also value accountability. If you are in a SWIDN event and spot behaviour that doesn't fit with these guidelines or causes harm to you or others, please let us know. We know reporting can be hard, and particularly for people who feel harmed themselves. We're working to improve our reporting procedures and provide an anonymous route to do so. For now, we are grateful to hear from you via email.

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9. Finally, all of our events are recorded in order to keep our online spaces safer. We will investigate all concerns that are raised with us.



South West International  
Development Network